

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2023**

**Sequence No.:** 2023-014980

**Organization:** Procurement Service

**Organization Category:** National Government, Attached Agency

**Organization Hierarchy:** Department of Budget and Management, Procurement Service

**Total Budget/GAA of Organization:** 1,059,337,895.00

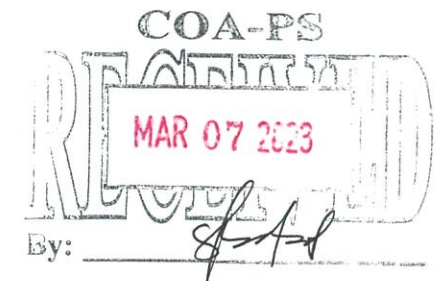
**Total GAD Budget** 103,499,248.40 **Primary Sources** 103,499,248.40

**Other Sources** 0.00

**% of GAD Allocation:** 9.77%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

**CLIENT-FOCUSED ACTIVITIES**

**COA-PS**  
  
 By: \_\_\_\_\_



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 SAMANITA GRACE E. MOSCOSO  
 CHAIRPERSON, GFPS

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 DENNIS S. SANTIAGO  
 EXECUTIVE DIRECTOR V



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1	Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the PhilGEPS Registration System for public procurement opportunities/Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System)	Root cause of issues are not directly addressed due to absence of data analytics/surveys to gather sex disaggregated data of the registered merchants/suppliers with regard to their issues/concerns and perspective on the Office's GAD efforts.	To institutionalize Digital GAD Database of merchants/suppliers via the modernized PhilGEPS to identify root causes of their issues/concerns and perspective on the Office's GAD efforts.	PAP: Support to Operations (STO)	Creation of PhilGEPS automatic linkage GAD Database for sex disaggregated data for merchants/suppliers through inclusion in the design and the development of enhanced modernized PhilGEPS	List of evidence-based digital GAD database of gender issues for PS-DBM PhilGEPS clients generated through the system via PhilGEPS Open Data ( <a href="https://open.philgeps.gov.ph/">https://open.philgeps.gov.ph/</a> )	546,480.00	Revolving Fund	PhilGEPS Operations Group Procurement Divisions

ORGANIZATION-FOCUSED ACTIVITIES



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2	Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	Fast turnover of GFPS members and lack of required GAD training of newly reconstituted GFPS	To strengthen the GFPS	GASS:	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDG), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	Number of GFPS members who have attended the GAD-related training - At least 80% of GFPS members have attended the GAD-related training	396,000.00	Revolving Fund	GFPS, AFG-HRDD, OED
3	Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	Lack of training on GAD policies and updates to enhance gender awareness and responsiveness of PS-DBM personnel	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	GASS:	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS personnel*Module on GAD Briefing included in the New Employee Orientation*A virtual seminar/training for present PS personnel shall be instituted with the assistance of HRDD in collaboration with PCW	Number of employees to attend the New Employee Orientation - a) 100% of New Employees attended the New Employee Orientationb) 95% of Present PS-DBM Personnel	236,325.00	Revolving Fund	GFPS, AFG-HRDD, OED



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4	Absence of GAD perspective in PS-DBM operating policies, manuals, and other issuances	Limited capacity of the PS-DBM Personnel in identifying gender issues mainstreaming in its operating policies, manuals and other issuances	Conduct of Gender Audit to examine the agency's level of Gender Mainstreaming, the gender responsiveness of its policies, program, projects, and the level of competence of its personnel to adopt gender mainstreaming in procurement activities	GASS:	Gender Analysis and Assessment through the Gender Mainstreaming Evaluation Framework	Results of administering the enhanced GMEF - Target date of the gender audit-Gender Audit conducted in the 1st quarter of the year 2023 to establish baselines for other GAD activities	149,160.00	Revolving Fund	GFPS, All Divisions PS-Main and PhilGEPS



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5	Participation in the 18-Day Campaign to End Violence Against Women per RA No. 10398 "An Act Declaring November Twenty-Five of every year as "National Consciousness Day for Elimination of Violence Against Women and Children", s. 2013; Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to end Violence Against Women"	PCW Memorandum Circular on 18-day Campaign to End Violence Against Women (EVAW)	To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls, and participate in the 18-day Campaign to EVAW	GASS:	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	Conduct at least one (1) activity per year in support of VAWC campaign	236,325.00	Revolving Fund	General Services Division  Marketing and Sales Division  Information and Technology Services Division
6	CSC MC No. 12, s. 2005 "Use of Non-sexist language in all documents, communications and issuances/Gender fair language in all documents, communications and issuances"	Insufficient policy on the use of gender-fair language and images in policy issuances	Gender-sensitive language shall be used at all times in all PS-DBM communications with internal and external stakeholders	GASS:	Issue a policy on the use of gender fair language and provide trainings to PS-DBM Personnel	Office Order in the use of gender-fair language and images in PS-DBM issuances released.Multimedia GAD corner set-up and GAD section in the PS-DBM Express maintained	236,325.00	Revolving Fund	OG-MSD, PhilGEPS-ITSD, AFG-HRDD, GFPS



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7	National Women's Month Celebration in accordance with Proclamation No. 224, s. 1988 - Declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day; Proclamation No. 277, s. 1988 - Providing observance of the month of March as Women's Role in History Month: Republic Act (RA) 6949, s. 1990 - Declaring March 8 of every year as National Women's Day	Philippine Commission on Women (PCW) Memorandum Circular on the National Women's Month Celebration 2023	To increase awareness on GAD and participate in the National Women's Month activities if the PCW and GPPB-TSO	GASS:	Conduct of relative activities for the Women's Month Celebration CY 2023	Number of employees participated in the activities of the PCW for the National Women's Month Celebration - At least 70% of the employees participated in the activities of the PCW for the National Women's Month Celebration	236,325.00	Revolving Fund	AFG, GFPS, HRDD



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8	Lack of appropriate facilities for women employees of PS-DBM as required under Section 6, RA 10028 (Expanded Breastfeeding Promotion Act of 2009)	No facilities for breastfeeding/lactation for PS-DBM women employees.	To provide clean and comfortable breastfeeding/lactation facilities for PS-DBM women employees	GASS:	Construction/Establishment of breastfeeding/lactation facilities	One (1) breastfeeding/lactation facilities constructed by end of FY 2023	100,000.00	Revolving Fund	AFG, GSD, HRDD
<b>ATTRIBUTED PROGRAM</b>									
9					Modernization of PhilGEPS		101,362,308.40	Revolving Fund	Office of the Executive Director  PhilGEPS
						<b>SUB-TOTAL</b>	103,499,248.40	Revolving Fund	
						<b>TOTAL GAD BUDGET</b>	103,499,248.40		

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Chairperson, GFPS	Executive Director V	



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